**Leadership Philosophy Paper (Part 2)**

As I attended HNRS 2020 – Explore Leadership, my definition of leadership, that it is a relationship in which a person directs, influences, and/or teaches another person or group of people to perform a given task, has not changed much, but what has changed is how I perceive this definition.

For instance, in Part 1 of my Leadership Philosophy paper, I mentioned that leaders should be able to work in a team and be able to keep the flow of progress. While I agree that these are important leadership skills, I no longer think that this is necessary for being a leader due to reading the Northouse’s chapter on trait-based leadership and disagreeing with many of the claims presented. I now feel that leadership is determined based on the willingness of followers to return.

In addition to learning more about leadership theory, I learned how I personally lead through a personality test called True Colors. When I took the exam, I tied between green and gold. Greens are logical and seek to understand the world, while Golds value organization, schedule, and self-sufficiency. These personalities determine how I would lead when I am put in a leadership position: I would probably be strict with timing (if the meeting is at 11:00, it *would* start at 11:00), and have some curiosity into the inner workings of the company/organization and will pay extra attention at staff meetings to learn what the followers are doing.