**To:** WSP USA, Inc.

**From:** Samuel Fiorella

**Date:** May 23, 2018

**Re:** Leadership Philosophy Paper (Part 1)

Leadership, to me, is a relationship in which a person directs, influences, and/or teaches another person or group of people to perform a given task. A good leader is a leader regardless of managerial position and is determined by their peers. Leaders should be able to work in a team, be knowledgeable in their field and in their current projects, and be able to keep the flow of progress. Additionally, leaders must have a strong set of morals and values.

My leadership experience has largely been based upon my time in school, especially in a small group setting, and professionally by my semester on co-op. I have seen, in my personal opinion, both excellent and horrible leaders; my definition of leadership is based on what I liked about the good leaders and what I disliked about the bad leaders.

Professionally, leadership shows itself in individuals who are best able to realize the strength of their followers and allocate them to tasks best suited to their strengths. Leaders should ideally be aware of all facets of their current projects, but need not know every single detail; that is why they have employees.